

**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI SITE COORDINATOR  
SALARY SCHEDULE  
2025-2026**

<b>STEP</b>	<b>A.A. or 60 hours</b>	<b>B.A. in Related Field</b>	<b>M.A. in Related Field</b>
1	16.91	18.75	20.80
2	17.21	19.06	21.11
3	17.53	19.36	21.41
4	17.83	19.68	21.73
5	18.14	19.99	22.04
6	18.45	20.29	22.34
7	18.75	20.60	22.65
8	19.06	20.90	22.95
9	19.36	21.21	23.26
10	19.68	21.53	23.58
11	19.99	21.83	23.88
12	20.29	22.14	24.19
13	20.60	22.44	24.49
14	20.90	22.75	24.80
15		23.06	25.11
16		23.36	25.41
17		23.68	25.73
18		23.98	26.03

New employees may enter the scale from Step 1-8 based on previous related experience.

Kids Safari Site Coordinator Substitute Rate: \$ 16.91 AA or 60+ hours  
\$ 18.75 BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.